Human and Institutional Capacity Building: Adding Value to SANREM Outputs

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SANREM Annual Meeting May 20, 2014 Washington, DC

http://www.oired.vt.edu/innovate/



Some key points...



Need for agricultural education and training (AET or ATE)?

- Population expands; food production must rise
- Global food production must increase 70% by 2050 to meet our needs.
- USAID seeks to make investments in AET

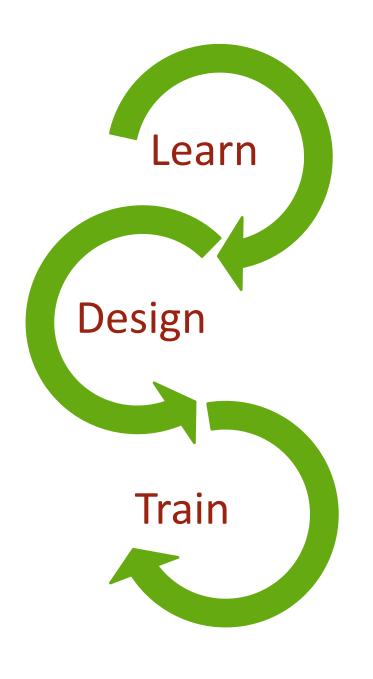
Who is innovATE?

The program is implemented by a consortium of US universities:

Virginia Tech with:

- Tuskegee University,
- Penn State University, and
- University of Florida
- Others to be added





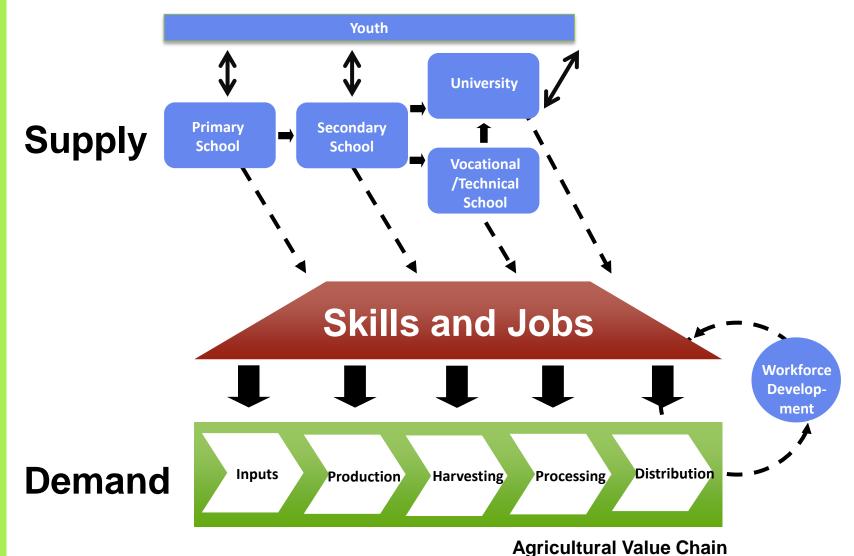
The program has three <u>integrated</u> components—LEARN, DESIGN, and TRAIN—that aim to strengthen the <u>full range of</u> <u>institutions that train and educate</u> <u>agricultural professionals</u> in:

- Primary and secondary schools
- Vocational & technical schools
- Youth
- Workforce development
- Higher education institutions



Goal is more effective AET by improving alignment of professional skills with employer demand

Meeting AET Capacity Gaps



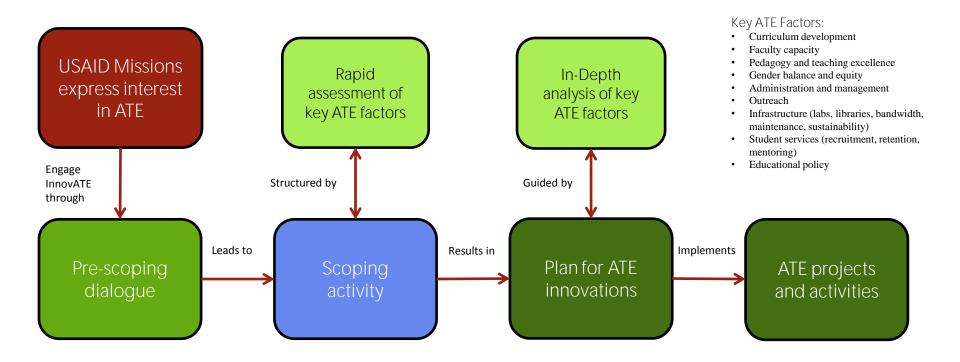
INNOVATE

INDOVATE Program Flowchart

Innovation for Agricultural Training and Education

www.oired.vt.edu/innovate





Program Purpose: Strengthening agricultural training and education systems to improve the performance of the agricultural sector



Funding

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InnovATE Program:

Strengthening agricultural training and education systems to improve the performance of the agricultural sector

Program activities include:

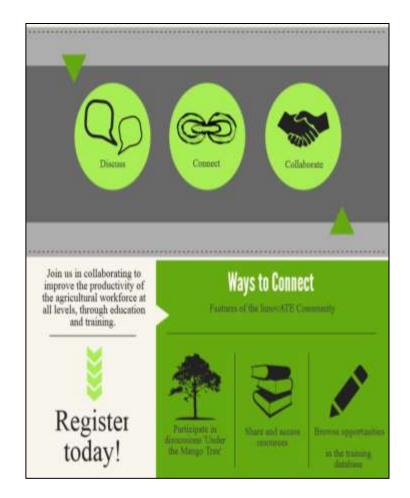
- Research on AET capacity building
- Organizing conferences on AET
- Developing AET community of practice
- Raising awareness about AET capacity
- Needs assessments (scoping)
- Projects to improve AET





The innovATE AET Community of Practice

- Online network of agricultural development professionals
- Collaborative discussion spaces for AET and agriculture
- Resource sharing and project development
- Global training events database
- French and Spanish discussion pages





innovATEcommunity

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Help us link training with needs in agriculture sector



Join us! innovate



UNIVERSITY of **FLORIDA** The Foundation for The Gator Nation

UirginiaTech







InnovATE is improving the resilience of the agricultural workforce through strengthened capacity of agricultural education institutions



New professional skills needed to take advantage of opportunities and meet new challenges, given the rapid transformational changes in the agricultural sector



Integrated program approach centers on student-focused outcomes which meet demand for professional skills

What we have learned? AET includes:

- Full range: recruiting, retention, mentoring (career, academic) alumni
- Developing outreach to link to real life experiences and research opportunities
- Infrastructure, management, fund raising
- Policy making and administration
- Changes happening; some quicker than expected (i.e., conflict) (response/resilience)
- Gender increasingly addressed
- Changing demographics in schools, colleges



Completed and upcoming work:

- Sustainability of agribusiness center (Armenia)
- Water Saving Agriculture (Jordan)
- Agriculture policy training (Uganda)
- Faculty training (South Sudan)
- Center of Excellence in Cambodia Jan. 2014
- Youth, workforce development (Indonesia)
- High risk youth and workforce (Nicaragua)
- Pending work includes: D. R. of Congo, Honduras

